



Middle Academy - 6th Grade Spanish Teacher (.5)/English and Math Intervention

Spokane International Academy is seeking a dynamic and accomplished educator to assume the position as Middle Academy Spanish/English and Math Intervention teacher. SIA teachers exhibit five specific attributes that make them able to educate our students in a way that inspires them to become leaders equipped with the skills our community needs in the future by challenging them academically and in the development of their character.

****This position would work completely with the 6th grade team. The morning will be spent providing support for 6th grade English and Math. The afternoon would be spent teaching 6th grade Spanish which is the 1st semester of High School Spanish 1.**

Spokane International Academy is a rigorous, K-8th grade, international school that empowers all students with the academic skills, essential habits for success and global competence necessary to completed advanced courses in high school and a four-year college degree in order to become leaders who can powerfully transform their communities.

Spokane International Academy Teacher Essential Attributes:

- 1. They are confident in teaching their subject and engaging each student in learning.**
 - a. SIA teachers know their subject well and know how to teach it.
 - b. They seek to understand their learners and their educational needs.
 - c. They strive to communicate a love of learning and to encourage students to engage actively in their own learning.
- 2. They are responsible for themselves, responsive to and respectful of others.**
 - a. SIA teachers are highly professional in their approach to teaching and they are collaborative and supportive.
 - b. They understand their actions will help shape future generations and they are concerned about the holistic development of every individual they teach.
- 3. They are reflective as learners themselves, constantly developing their practice.**
 - a. SIA Teachers are themselves learners, seeking to build on and develop their knowledge and skills through a virtuous circle of reflection on practice - involving research, evaluation and adaptation.
 - b. They support students to become independent and reflective learners.
- 4. They are innovative and equipped for new and future challenges.**
 - a. SIA Teachers are creative, experimenting with new ideas and pursuing an inquiring approach in their teaching.

- b. They are open to new challenges, being resourceful, imaginative and flexible.
 - c. They are always ready to learn and apply new skills and techniques.
- 5. They are engaged intellectually, professionally and socially, ready to make a difference.**
- a. SIA teachers are passionate about learning within and beyond the classroom, sharing their knowledge and skills with teachers in the wider educational community.

Minimum Qualifications:

- Bachelors/Masters degree in education/teaching
- Valid WA state teaching license and endorsement in Spanish
- K-8 or Elementary Education endorsement
- Fluent in Spanish
- Capacity to teach high school credit level Spanish to middle school students
- Experience with incorporating the use of technology in teaching
- Experience using data to both drive instruction and differentiated interventions with students at all levels of understanding
- Excellent communicator, able to articulate the vision and strategic mission of the school and work collaboratively with families, teachers, administration and board of directors
- Desire to organize and carry out innovative opportunities for students to challenge themselves and further their knowledge of the language and cultures being studied
- Demonstrated teaching experience working with students from diverse backgrounds including varying socioeconomic, cultural and linguistic
- Demonstrated dynamic, positive qualities and personal characteristics necessary to build trust and effective working relationships with staff, parents, and students
- Willingness to find opportunities for students to publish their work publicly for a variety of purposes
- Experience that involves working to create a positive school culture
- Passion for Spokane International Academy's mission

Preferred Qualifications:

- Native Spanish speaker
- Prior experience working at an IB school
- Experience in charter schools and/or urban education

Salary

Commensurate with qualifications and experience. Competitive with health, sick and pension benefits.

Hiring Process

Please submit a cover letter and resume via email to apply@spokaneintlacademy.org. Spokane International Academy will invite select candidates for interviews. Interviews will continue until the position is filled. Hiring is contingent upon successful completion of employment verification and hiring process.